





ARAD SOCIAL CARE DIRECTORATE INSTITUTION POLICY REGARDING CHILD PROTECTION

The Arad Social Care Directorate (DAS Arad) recognizes and assumes its responsibilities towards children, their rights and, in particular, the right to be protected from any form of abuse or violence.

Children who come into contact with staff, volunteers and DAS Arad partners must be protected against illegal, abusive or immoral actions, as well as against negligence that may endanger or expose them to physical, mental or sexual abuse, accidents and any other risk situations. This responsibility rests with all employees and other persons directly or indirectly involved in the activities of DAS Arad. Legal responsibilities derive, as a matter of priority, from Law 272/2004 on the protection and promotion of the rights of the child, Law 1/2011 on national education and the UN Convention on the Rights of the Child.

The policy requires that:

- ✓ DAS Arad will recruit only suitable people to work with children and to apply strict recruitment practices, safe for children.
- ✓ all partners with whom the institution cooperates will be aware of their obligations to respect the rights of the child and will respond appropriately to any issues related to harm, abuse and / or sexual exploitation of children.
- ✓ the persons representing the institution to adopt a proper conduct towards children and never to commit abuses, behind the trust that the association with DAS Arad confers on them.
- ✓ representatives of the institution to actively ensure a safe environment for children who come into contact with the institution.
- ✓ all activities and programs, including emergency response, should be assessed for risks to children and reduced or eliminated by all possible means.
- services / compartments / offices / centers that have responsibilities in the field of child protection, to establish and maintain systems that promote the child protection policy, that allow the prevention of any harmful actions, that facilitate the reporting and the taking of the necessary measures.

A child-friendly version of the policy will be developed in cooperation with children.

Access the whole document: DAS Arad - Politica instituției privind protecția copiilor